

CERTIFICATE - HUMAN RESOURCE MANAGEMENT

The Graduate Certificate in Human Resource Management provides students with advanced knowledge and skills in the strategic management of human capital. Designed for professionals seeking to enhance their expertise in human resources or prepare for leadership roles in workforce management, the program examines the key functions and responsibilities of modern human resource management. Students develop competencies in talent acquisition and selection, employee training and development, performance management, leadership, and organizational effectiveness. The certificate prepares graduates to address complex workforce challenges and assume human resource and leadership responsibilities across a wide range of industries and organizational settings.

Required Courses:

BA 641	Human Resource Management	3
Choose four of the following:		12
BA 611	Organizational Behavior	
BA 642	Leadership in Business and Professions	
BA 741	Staffing & Selection	
BA 742	Training & Development	
BA 751	Employee Benefits	
CJ 703	Labor and Employment Law	
Total Hours		15

Candidates for the Human Resource Management Graduate Certificate are required to complete a minimum of 15 semester credit hours maintaining a 3.0 overall cumulative grade point average.